## Concurrent Sessions

### EDUCATION TRACKS

<table>
<thead>
<tr>
<th>Track</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBPResearch</td>
<td>Evidence-based practice, new knowledge, innovations, or improvements in nursing practice</td>
</tr>
<tr>
<td>Innovation</td>
<td>Progressive, nontraditional, out-of-the-box strategies, process improvements, and exemplars that affect nurses and/or interprofessional team members</td>
</tr>
<tr>
<td>Leadership</td>
<td>Actions implemented by nurses demonstrating organizational leadership at the staff, middle, and executive role levels</td>
</tr>
<tr>
<td>Practice</td>
<td>Actions implemented by nurses to facilitate exemplary nursing practice</td>
</tr>
</tbody>
</table>

### IMPORTANT NOTE

Seating for all concurrent sessions is on a first-come, first-served basis. Selection of sessions during registration does not guarantee seating; however, it aids in the planning of room assignments to accommodate attendance.

### Thursday, October 10

12:00 p.m.–1:00 p.m.

<table>
<thead>
<tr>
<th>Session</th>
<th>Title</th>
<th>Track</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>C501</td>
<td>Let’s Get Visible! Transformational Leadership Drives RN Engagement</td>
<td>Leadership</td>
<td>Understanding the importance of transformational leadership presence is essential to improving RN satisfaction. Learn how a three-time Magnet-designated urban academic tertiary care center was able to leverage the Magnet culture and engage clinical nurses to meet the 2019 Magnet Application Manual’s EP2EO RN satisfaction site visit eligibility requirement.</td>
</tr>
<tr>
<td>C502</td>
<td>Optimizing Pediatric Emergency Patient Flow</td>
<td>Evidence-based practice</td>
<td>Learn about how two nursing roles in the pediatric emergency setting helped to decrease door-to-provider times and left without being seen rates.</td>
</tr>
<tr>
<td>C503</td>
<td>MET with Success! Ambulatory Nurse Emergency Team</td>
<td>Innovation</td>
<td>This presentation discusses the successful implementation of a registered nurse-led medical emergency team in the ambulatory setting reducing strain on code blue staff and decreasing time away from critical patients.</td>
</tr>
<tr>
<td>C504</td>
<td>Recruiting the Right Nurse is Like Finding Nemo</td>
<td>Leadership</td>
<td>Recruiting and retaining nurses in highly specialized areas are frequent challenges. Strategies for improving recruitment and retention, while driving staff engagement, will be shared with participants. Leaders decreased vacancy from 20% to 0%.</td>
</tr>
</tbody>
</table>

### Presented by:

- **C501**
  - Eric E Griffin, MSN, RN, CEN – Baystate Medical Center, Springfield, MA
  - Dr. Christine E Kluczniak, DNP, RN – Baystate Medical Center, Springfield, MA

- **C502**
  - Gray Weerly, BSN, RN, CPEN – Children’s Hospital Colorado, Aurora, CO
  - Fideliy Dominguez, BSN, RN, CPEN – Children’s Hospital Colorado, Aurora, CO

- **C503**
  - Melissa A Brooks, MSN, RN – Mayo Clinic Arizona, Phoenix, AZ
  - Janae K Quill, MSN, RN, PCCN – Mayo Clinic Arizona, Phoenix, AZ

- **C504**
  - Carrie L Redick, MSN, RN, CCRN – Mammstown Medical Center (was Mammstown Memorial Hospital), Mammstown, NJ
  - Leontine S Powell, BSN, RN, CPAN – Mammstown Medical Center (was Mammstown Memorial Hospital), Mammstown, NJ
**C505  Project Joy: Giving Time Back to RNs for Patient Care**

*Track: Innovation*

In "Project Joy," nurses from three Magnet hospitals joined together to lead a 10-hospital system to decrease nursing documentation burden and increase RN time with patients by overhauling nursing documentation with a focus on what is clinically meaningful for patient care.

*Presented by:*
- Dr. Bonnie Adrian, PhD, RN – University of Colorado Hospital, Aurora, CO
- Hannah Pfeifer, BSN, RN – Medical Center of the Rockies, Loveland, CO

**C506  Strategic Quality Structure Impacts Engagement and Outcomes**

*Track: Leadership*

It is crucial for bedside providers to lead improvement efforts. An innovative nursing leadership structure was created to enhance quality improvement and nursing practice.

*Presented by:*
- Isa M Barah, MSN, RN, CCRN – Texas Children’s Hospital, Houston, TX
- Lindsay Broome, MSN, BA, RN, CNL – Texas Children’s Hospital, Houston, TX

**C507  Improving Outcomes: Data vs Technology**

*Nursing-Led Integration of Mobile Physiological Monitoring*

*Track: Evidence-based practice*

To enhance patient care, nursing practice and technology must continuously evolve. New technology for patient surveillance can be successfully integrated into general care practice with an appropriate nursing-led response system. Nurses were able to recognize early deterioration, and continue meaningful patient interactions, functioning to the full scope of their license.

*Presented by:*
- Courtney L Stelzlman, MS, APRN, CNS – Mayo Clinic, Rochester, MN
- Laura Pierson, BSN, RN – Mayo Clinic (was Mayo Clinic College of Medicine), Rochester, MN

**Using Research to Inform Financial Clinical Decisions**

*Track: Evidence-based practice*

Too often clinical financial decisions are made without supporting evidence. A nurse in a community hospital setting led an inter-professional team to conduct comparative effectiveness research to support a data-driven clinical decision process providing quality care at a lower cost saving thousands of dollars.

*Presented by:*
- Sandra J Albrighton, MN, RN, CCRC, CHRC – Kootenai Health, Coeur D’alene, ID

**C508  Staff Safety: Two Approaches**

*The Impact of Transformational Leadership on a Culture of Safety*

*Track: Leadership*

Find out how to leverage nursing leadership to implement a hospital-wide safety coach and error prevention program.

*Presented by:*
- Brittney K Anderson, DNP, RN, CPNP – CHOC Children’s Hospital (was Children’s Hospital of Orange County) Hospital, Orange, CA
- Elvia Alarcon, BSN, RN, CPN – CHOC Children’s (was Children’s Hospital of Orange County) Hospital, Orange, CA

**When Your Hospital Patient Comes with an Armed Guard**

*Track: Innovation*

Caring for patient prisoners in the acute hospital setting presents a multitude of unique and challenging safety considerations. Published best practices outside of a correctional facility are essentially non-existent. Discover comprehensive, standard processes for delivering care to correctional patients and interacting with correctional facility representatives to optimize safety.

*Presented by:*
- Susan K Morby, MSN, RN, NEA-BC – Northwestern Delemo Hospital, Geneva, IL
- Corinne Haviley, PhD, MS, BS, RN – Northwestern Medicine Delemo Hospital, Geneva, IL

**C509  Taking Care of You**

*Mindfulness Workshops Effects on Nurses’ Burnout and Stress*

*Track: Research*

Burnout decreases work performance and quality of care, resulting in more medical errors, lower patient satisfaction, and higher rates of turnover. A four-hour mindfulness workshop decreased nurses’ symptoms of burnout and perceived stress, and increased mindfulness skills at six months after the intervention.

*Presented by:*
- Dr. Julia T Sarazine, DNP, FNP – Rush University Medical Center (was Rush-Presbyterian-St. Luke’s Medical Center), Chicago, IL
Rediscovering a Better You: A Nurture the Nurse Retreat

Track: Innovation
Identify how an off-site retreat improved awareness of self-care and identified self-care practices for nurses at a Magnet organization. By learning the components of a Nurture the Nurse retreat, nurse leaders are able to share these strategies with their teams and develop similar programs to create optimal work environments.

Presented by:
Catherine M Alvarez, MA, CNML, HNB-BC, PCCN – Yale New Haven Hospital, New Haven, CT

C510 The Essence of Data Presentation 2019 Magnet® Application Manual

Track: Practice/EBP
Examine the complex requirements for data collection and presentation related to nurse satisfaction, nursing-sensitive clinical indicators, and patient satisfaction under the 2019 Magnet® Application Manual. A senior Magnet program analyst will guide you step by step as you master the critical elements of data presentation.

Presented by:
Beth B Pruski, MSN, RN, CPHQ – American Nurses Credentialing Center, Silver Spring, MD

Thursday, October 10
3:00 p.m.–4:00 p.m.

C511 Nursing and Physician Partnership Results in Improved Outcomes

Track: Research
A multimodal pain protocol improves key metrics in primary TKR patients. True partnerships where nursing can identify problems, and share ideas and best practices with physicians drive change. With true collaboration the results are improved care, outcomes, and patient satisfaction.

Presented by:
Rachel Torani, BSN, RN – Florida Hospital Celebration, Celebration, FL

C512 “What Would Donald Draper Do?”: Re-framing Patient Education

Track: Leadership
This nurse served as Leader of Member Experience for a website that earned 20 million members and $60 million venture funding in nine months. See how marketing skills learned from former Yahoo and Amazon CMOs translate into national benchmark healthcare metrics that surpassed year-end SMART aim goals in just 30 days.

Presented by:
Mary Jo L MacPherson, BSN, RN, CBC – Children’s Hospital of Pittsburgh of UPMC, Pittsburgh, PA

C513 Igniting Innovation: Sparking Interest in Nursing Research

Track: Innovation
Gain insight from one shared governance council’s journey to ignite innovation and promote a spirit of clinical inquiry by increasing awareness of EBP, developing a forum for creative and innovative thinking, and mentoring nurses to understand, evaluate and conduct nursing research.

Presented by:
Laura L Sweet, MSN, RN-BC – Methodist Mansfield Medical Center, Mansfield, TX
Salve C Tawaran, BSN, CMSRN – Methodist Mansfield Medical Center, Mansfield, TX

C514 Nurses Mitigate Workplace Violence - A Triple Aim Approach

Track: Evidence-based practice
Learn how to prevent workplace violence and decrease restraint use by implementing the Brosset Violence Checklist, a Nurse-Driven Individualized Crisis Prevention Plan, and a workforce development strategy.

Presented by:
Lydia A Lopez, MPA, BSN, RN, NEA-BC – Mount Sinai Downtown, New York, NY
Margaret R Morales, MA, APRN, ACNS, NEA-BC – Mount Sinai Downtown- NYEE, New York, NY

C515 Professional Governance: Reality on a Virtual Unit

Track: Leadership
This presentation will detail the initiatives to promote professional governance and professional development, and improve quality outcomes taken by the float pool, a virtual unit. Outcomes from developing a professional governance structure in the float pool include an RN certification rate increase, house-wide education sessions, and team building.

Presented by:
Colleen E Schneideman, BSN, RN, CCRN – New York Presbyterian Hospital Columbia, New York, NY
Michele Gonsalves Carvahal, EMBA, BSN, RN-BC – New-York Presby/Columbia University Irving Medical Center, New York, NY
C516  Improving the Work Environment by Prioritizing Wellness

Track: Innovation

Learn how nurses at all levels partnered to improve the work environment and patient care by prioritizing nurse wellness and renewal.

Presented by:
Wendy Palma, BSN, RN, CCRN, CN-IV – Hospital of the University of Pennsylvania, Philadelphia, PA

Jessie A. Reich, MSN, RN, ANP-BC – Hospital of the University of Pennsylvania, Philadelphia, PA

C517  Improving Onboarding: NP and Ambulatory practices

Advanced Practice Providers: We Need Them!

Track: Leadership

This session will highlight the success of implementing a structured advanced practice provider model and a structured onboarding program.

Presented by:
Dr. Marygrace Leveille, PhD, APRN, ACNP-BC – UT Southwestern University Hospitals (was UT Southwestern Medical Center University Hospitals), Dallas, TX

Dr. Christopher D. McLarty, DNP, APRN, NP-BC – UT Southwestern Medical Center, Dallas, TX

Beyond Nurse Residency: An Ambulatory Transition-to-Practice Program

Track: Innovation

A large academic center developed a Transition-to-Practice Program to support new-to-practice nurses transitioning directly into work in the ambulatory setting. The development of such programs for new-to-practice nurses within ambulatory emerges as an important strategy to meet growing workforce needs.

Presented by:
Lindsey Zinck, MSN, RN, OCN – Hospital of the University of Pennsylvania, Philadelphia, PA

Danielle Zubka, BSN, RN – Hospital of the University of Pennsylvania, Philadelphia, PA

C518  Palliative Care: The New Frontier

Improving Nurse Resident Palliative Care Ability Through Simulation

Track: Evidence-based practice

Previous research demonstrates that nurses face numerous challenges in providing quality palliative and end-of-life care. Nearly half of all nurses report that they do not feel competent in delivering adequate end-of-life care, and 63% report feeling as though they had not received adequate training in end-of-life care (Betcher, 2010).

Promoting Palliative Care in the Emergency Department

Track: Evidence-based practice

Learn how emergency department staff, faced with situations where aggressive care may not be the best way to meet a patient’s goals, introduce earlier access to palliative care. Screening patients for palliative care needs offers an important benefit for both the patient and staff.

Presented by:
Dr. Priscilla P. Sterne, DNP, RNC, NEA-BC – Greenwich Hospital, Greenwich, CT

Gina Trovato, MSN, CHPN, RN – Greenwich Hospital, Greenwich, CT

Susan Boyle, MSN, APN, AGNP-C, CEN, CCRN – Morristown Medical Center (was Morristown Memorial Hospital), Morristown, NJ

C519  Preventing Intubation Complications

Reducing Self-Extubations Through Nurse-Driven Measures

Track: Innovation

A nurse-driven scoring instrument and prevention bundle shows great promise for preventing self-extubations in the ICU.

The Pressure is Off: TRAPI Prevention

Track: Evidence-based practice

Learn how one healthcare system used an interprofessional approach to achieve a successful and sustained reduction in tracheostomy-related pressure injuries. Utilizing performance improvement methodology a tracheostomy-related pressure injury care set bundle was implemented.

Presented by:
Joseph M Leoni, BSN, RN, CCRN – The University of Kansas Hospital, Kansas City, KS

Susan Mascioli, MS, BSN, RN, NEA-BC, CPHQ, LSSBB – Christiana Care Health System, Newark, DE

Lois M Dixon, MSN, APRN, AGNP-C, RN-BC, CWOCN – Christiana Care Health System-Christiana Hospital, Newark, DE
C520  **Nursing Research on Healthcare System and Hospital Levels: Tips for Success**

**Track:** Research

The presenters will discuss both a system model and a community hospital model for nursing research. They will also profile nursing research projects led by and involving clinical nurses that improved patient care.

**Presented by:**
Karen S. Hill, DNP, RN, NEA-BC, FACHE, FAAN – The Journal of Nursing Administration, Lexington, KY

Dr. Nancy M Albert, PhD, CCNS, NE-BC, FAHA, FCCM, FHFSFA, FAAN – Cleveland Clinic, Cleveland, OH

---

**Friday, October 11**

8:00 a.m.–9:00 a.m.

---

C601  **Decreasing Stroke Readmissions via Post-Discharge Care Coordination**

**Track:** Innovation

This presentation will help you to better understand the correlation between post-stroke discharge coordination of care and how it can decrease stroke readmissions.

**Presented by:**
Robert L Szpor, MBA, BSN, RN – AtlantiCare, Atlantic City, NJ

---

C602  **Optimizing Clinical Nurse Genius: Dramatic HAPI Reduction and Beyond**

**Track:** Leadership

We have a moral imperative to prevent hospital-acquired harm. Providing the vision, setting direction, and unleashing genius (clinical nurse) influences the patient care environment, nursing practice, and patient outcomes. This is transformational leadership enabling nursing teams to do what they are intrinsically motivated to do in pursuit of excellence.

**Presented by:**
Kandise R Ferdon, MSN, RN, CENP – Cincinnati Children’s, Franklin, OH

Shelley Morning, MSN, RN, PCCN, CCRN, WCC – Cincinnati Children’s Hospital Medical Center (was Cincinnati Children’s Hospital), Cincinnati, OH

---

C603  **Becoming an LGBTQ Healthcare Equality Leader**

**Track:** Leadership

Using an intraprofessional approach, learn how a community hospital became a leader in LGBTQ healthcare equality in the four domains of patient, family, employees, and community. Work included EHR enhancements; patient, staff, and community education; environment improvements; and community event participation.

**Presented by:**
Patricia DeMellopine, MSN, RN, CNS – El Camino Hospital, Mountainview, CA

Jackie Keane, MSN, RN-BC – El Camino Hospital, Mountainview, CA

---

C604  **Predictive Hiring to Maintain Excellence in Patient Care**

**Track:** Research

The purpose of this multidisciplinary research study was to design and pilot a predictive hiring model to improve the hospital operational vacancy rate and reduce premium pay expenses.

**Presented by:**
Jessica Potts, MSN, RN, NE-BC – Missouri Baptist Medical Center, St. Louis, MO

---

C605  **Innovative Solutions: Rapid Response Remodeled**

**Track:** Evidence-based Practice

This presentation will describe the creative remodeling of an existing consult-style rapid response system into a proactive early intervention program that supports patients and staff leveraging technology and expertise. Results demonstrate a 50% decrease in cardio-pulmonary arrests outside the ICU and improved staff satisfaction.

**Presented by:**
Dr. Fiona A. Winterbottom, DNP, APRN, AGNS, BC, CCRN – Ochsner Medical Center, New Orleans, LA

---

C606  **Engaging Nurses in Strategic Planning: Execution Through Autonomy**

**Track:** Leadership

Developing a structure and process to engage the entire interprofessional team in executing the nursing strategic plan can have a major impact on achieving organizational goals. A Magnet culture of nurse autonomy can empower clinical nurses to contribute to the organization’s strategic goals.

**Presented by:**
Courtney Maloney, MSN, RN – Pennsylvania Hospital, Philadelphia, PA

Joanne Ruggiero, MSN, MA, RN, NE-BC, CMSRN – Pennsylvania Hospital, Philadelphia, PA
C607  Keeping Hope Alive
Track: Innovation
A Nurse's Journey of Cancer Survivorship: Coming Full Circle

C608  Improving Psychiatric Patient Outcomes
Track: Leadership
Advocating for a Safe Milieu on an Inpatient Psychiatric Unit
The number of inpatient psychiatric patients requiring 1:1 CO has risen over the years, and the cost to maintain this 1:1 CO is increasing at an alarming rate. An alternative method to monitor patients (normally requiring 1:1 CO) was proposed and piloted - the RN Milieu Manager pilot program.

Changing the Paradigm of Psychiatric Patient Assessment in the ED
Track: Evidence-based practice
Find out how an ED used staff RNs to change the way mid-to-moderate psychiatric patients are evaluated and safely discharged.

C609  Post-op Pain: Interventions that Work
Track: Evidence-based practice
Enhanced Postop Recovery for Pain, Nausea, & Length of Stay
Nursing-led implementation of evidence-based perioperative protocol to enhance post-op recovery resulted in decreased post-op pain measurable by decreased opioid use by 58%. Outcomes also included 61% decrease in anti-emetic use and 13% decreased length of stay resulting in estimated annual hospital cost savings of $200,000.

Utilizing an Opioid-Sparing Approach in Treating Orthopedic Patients
Track: Innovation
Gain insight into the creation/implementation of an opioid sparse pain management protocol in treating orthopedic patients. Through the collaboration of an interdisciplinary team, a program was created that maintained the mission, values, and vision of the organization while increasing patient-centered care, maintaining quality, and addressing the national opioid crisis.

C610  The Key to Unlocking Exemplary Learning with Escape Rooms
Track: Evidence-based practice
Engage in an interactive presentation that will illustrate how to incorporate escape rooms within your organization.

C611  Implementation of a Symptom Care Clinic in a Cancer Center
Track: Innovation
Learn how a large healthcare system implemented a Symptom Care Clinic in a Comprehensive Cancer Center to decrease unnecessary emergency room visits for oncology patients, while creating a positive patient centered experience.

Friday, October 11
9:30 a.m.–10:30 a.m.
C612 **Food is Always the Best Medicine**

Track: **Innovation**

This program discusses how an academic medical center in Chicago ensures their patients, employees and community provide adequate amounts of food to heal and survive after being admitted to the hospital, while working at the hospital, on a daily basis from the hospital’s surplus food supply or local food vendors.

Presented by:
Nicole H Wynn, DNP, RN-BC – Rush University Medical Center, Chicago, IL
Jennifer Grenier, DNP, RN-BC – Rush University Medical Center, Chicago, IL

C613 **Post-Operative Pain Control in Patients that Report Marijuana Use**

Track: **Research**

This session will explore the theory that habitual marijuana users require more opioids than non-users to achieve adequate pain control in the post-operative period. The facilitator will review results of a nurse-led study evaluating opioid use of self-reported marijuana users following open heart surgery.

Presented by:
Leisl Gilchrist, BSN, RN, CCRN, PCCN-CMC – Saint Joseph Hospital, Denver, CO

C614 **Strategies for Decreasing Workplace Violence in Acute Care Units**

Track: **Leadership**

Violence against healthcare providers on medical-surgical units is a continually growing national epidemic. Learn how one organization addressed reporting, identification, and culture to decrease violent events. Once reporting increased and after interventions, the number of adverse events per week reduced from around 3 to 0.8 events per week.

Presented by:
Dr. Shonna Bracco, DNP, RN, NEA-BC – Baylor Scott & White Health, Temple, TX
Rebecca Calhoun, MSN, RN-BC, SCRN, NEA-BC – Baylor Scott and White Medical Center, Temple, TX

C615 **Optimizing EMR to Support Nonbinary Gender Patient Needs**

Track: **Evidence-based practice**

An increase in transgender and non-binary gender-identified patients in hospitals requires emotional and physical support, including identification within the electronic medical record. This presentation identifies the impact of how correct gender identification supports patient care and enhances positive staff and patient experience.

Presented by:
Barbara Straub, BSN, RN-BC – NY Eye and Ear Infirmary of Mt Sinai, New York City, NY
Theodora Morabe, BSN, RN – New York Eye and Ear Infirmary of Mount Sinai, New York, NY

C616 **Faith Community Nursing Navigators’ Impact on 30-Day Readmissions**

Track: **Innovation**

Faith community nurses working as transitional care navigators have decreased 30-day readmissions by more than 80% and improved quality of life for chronically ill patients—with no additional FTEs and an easily reproduced care model.

Presented by:
Rebecca Heikam, MACS, BSN, RN, CCRN, RN-BC – Emory Saint Joseph’s Hospital (was Saint Joseph’s Hospital of Atlanta), Atlanta, GA

C617 **Enhancing EBP Skills**

**Developing Clinical Nurse Evidence-Based Practice Scholars**

Track: **Evidence-based practice**

The goal of the Evidence-Based Practice (EBP) Scholars Program is to provide direct care nurses with competencies to conduct and use EBP. This year-long program provides the mentorship and peer support to nurses as they complete an EBP initiative in their practice areas, and disseminate results.

Presented by:
Katherine A Hinic, PhD, RN, CNE, CNL – Seton Hall University, Nuttery, NJ
Dr. Wendy J Silverstein, DNP, RN-BC, CNML, CPHQ – Monistown Medical Center, Monistown, NJ

Use of an Electronic Journal Club to Engage Nurses in Clinical Inquiry

Track: **Innovation**

Journal clubs (JC) have been employed to enhance clinical inquiry, acquire skills for EBP, and gain new knowledge. Conundrums that JCs pose are participation and evaluation of the impact. This presentation describes one hospital’s journey to increase participation and assess motivation and perceived outcomes of participation in an electronic JC.

Presented by:
Ashley Peacock, MSN, RN-BC, NEA-BC – North Kansas City Hospital, North Kansas City, MO
Rachael D Elmore, BSN, RNC-MNN – North Kansas City Hospital, North Kansas City, MO
**C618  Floating on Air: Tackling the Dreaded Float Pool**  
**CRU, It's What We Do**  
*Track: Evidence-based practice*  
Do you use Instagram? So does the Clinical Resource Unit (CRU)! The CRU is made up of nurses and nursing techs that float throughout the hospital. To improve group cohesion, the CRUs unit council created a social media page (Instagram) to highlight staff spotlights, education session reminders, group outings, etc.  
*Presented by:*  
Courtney L Cafl, BSN, RN, PCCN – Advocate Illinois Masonic Medical Center, Chicago, IL  
Marl Vrenn D Kutor, BSN, RN – Advocate Illinois Masonic Medical Center, Chicago, IL

**Nurses are Happy2Help (H2H) with a Voluntary On-Call Program**  
*Track: Innovation*  
Innovative staffing models are needed to address nurse workload and burnout. Happy2Help, an innovative, voluntary, on-call replacement program improved the floating culture. Nurses increasingly participated in the program and were more satisfied, adequate staffing was maintained, staffing costs were reduced, and quality care sustained.  
*Presented by:*  
Sandra S Wheaton, MSN, RN, NE-BC – WakeMed Health & Hospital System Campuses, Raleigh, NC  
Kim C Perdue, MSN, RN-BC – WakeMed Health & Hospitals, Raleigh, NC

**C619  Investing in the Development of Nurse Managers: the Key to a Successful Future**  
*Track: Practice/EBP*  
Coming soon  
*Presented by:*  
Christine Pabico, MSN, RN, NE-BC – ANCC Pathway to Excellence, Silver Spring, MD

**C620  Hot Topics: The 2019 Magnet® Application Manual: Guidance on Best Practice**  
*Track: Practice/EBP*  
Position your organization for success. A senior Magnet program analyst will present hot topics from the 2019 Magnet Manual and will provide insight on writing to the requirements.  
*Presented by:*  
Victoria M Wooden – American Nurses Credentialing Center, Silver Spring, MD

---

**Friday, October 11**  
**11:00 a.m.–12:00 p.m.**

**C621  IMPACT: Innovative Approach to Nurse Retention and Outcomes**  
*Track: Innovation*  
An innovative recognition and reward system called IMPACT (Innovation, Mission-Driven, Patient-Centered, Advocacy, Collaboration, Thrive) was created to positively influence clinical nurse retention and professional development, while driving organizational outcomes and strategic initiatives.  
*Presented by:*  
Judy A Thomas, MSN, RN, NEA-BC – Children’s Hospital & Medical Center, Omaha, NE  
Melissa S Renter, MSN, RN, CPN – Children’s Hospital & Medical Center Omaha, Omaha, NE

**C622  Putting Surgical Cost Reduction Efforts in Nurses’ Hands**  
*Track: Innovation*  
Nursing groups from same day surgery, the operating room, and post-anesthesia care unit partnered together to decrease overall surgical procedure cost. Operating expenses decreased 3% per case between 2017 and 2018, for an approximate savings of over $1 million.  
*Presented by:*  
Mary E Hunter, BSN, RN, CCRN-K – Children’s Mercy Hospital (was Children’s Mercy Hospitals and Clinics), Kansas City, MO

**C623  It Takes a Team: A Safer Heparin Administration Process**  
*Track: Leadership*  
Learn how nurses at one organization advocated for a safer Heparin administration process, which led to the establishment of an inter-professional Heparin protocol and resulted in zero medication errors related to Heparin.  
*Presented by:*  
Abigail L Kamp, MSN, RN-BC – Goshen Hospital (was IU Health Goshen Hospital (was University Health Goshen Hospital (was Goshen General Hospital)), Goshen, IN  
Heidi S Stoffel, BSN, RN, OCN – Goshen Health, Goshen, IN
C624  All Aboard the Mentorship! The Future of Advanced Practice
Track: Leadership
This presentation will describe development of a successful mentorship program for advanced practice providers in an effort to support professional and role development, increase job satisfaction, and increase retention.

Presented by:
Judy R Passaglia, MSN, RN, ACHPN – Stanford Health Care, Palo Alto, CA

C625  Predictors of Retention of Newly Licensed Registered Nurses
Track: Research
Nursing retention is a critical public healthcare concern in the future. Focusing on newly licensed registered nurses is paramount.

Presented by:
Dr. Sandra L Rader, DNP, MSA, RN, NEA-BC – UPMC Presbyterian and UPMC Shadyside, Pittsburgh, PA
Sandra J Engberg, PhD, RN, CRNP – University of Pittsburgh School of Nursing, Pittsburgh, PA

C626  Night Moves: Novice Nurses in the Spotlight
First-Year Nurse Support Through Night Resource Nurses
Track: Leadership
First-year nurse turnover rate in 2015 was 28.3%. About one-third of night nurses are new graduates and about 40% of night nurses have less than three years experience. A Night Resource Nurse program was used to provide support to novice nurses leading to decrease of turnover among new nurses.

Magic of Night Educators Lift Up Clinical Confidence of Novice Nurses
Track: Innovation
Learn how the role of dedicated night educators for novice nurses improved their clinical confidence. Innovative teaching strategies, use of simulation, debriefing, and educator presence at emergencies improved outcomes.

Presented by:
Angela M Kinser, BSN, RN – Missouri Baptist Medical Center, St. Louis, MO
Heidi M Schmittgens,MSN, RN-BCC – Missouri Baptist Medical Center, St. Louis, MO
Jolly V Thomas, MSN, RN, CCRN – Momstown Medical Center (was Momstown Memorial Hospital), Momstown, NJ
Ashley McKnight, BSN, RN, PCCN – Momstown Medical Center (was Momstown Memorial Hospital), Momstown, NJ

C627  Transitions: Creative Practices for Acute and Ambulatory Care
Creation of Shared Governance for Outpatient Departments
Track: Leadership
While inpatient nursing shared governance was well established, no such opportunity existed for outpatient nurses. Creation of an outpatient nursing council broke down silos between departments, promoted opportunities for professional development, and empowered the outpatient nurse to impact changes that influence nursing practice.

Innovative Approach to Transition Millennials to Nursing Practice
Track: Innovation
Find out how a 14 hospital health system created, sustained, and enhanced a rotational nurse residency program to attract millennial nurses. Residents are able to spend 12 weeks on four different units and participate in virtual classrooms, social learning communities, and group mentorships.

Presented by:
Lindsay E Vlaminick, MS, BSN, RN, CN-BN – OSF Healthcare Saint Francis Medical Center (was OSF St. Francis Medical Center), Peoria, IL
Lynsi N Hinrichsen, BSN, RN, PCCN – OSF Healthcare Saint Francis Medical Center (was OSF St. Francis Medical Center), Peoria, IL
Tracey M Whitley, MSN, RN, RNC-OB, C-EFM – Novant Health, Winston-Salem, NC
Lindsey L Home, MHA, RN, RNC-MNN, RN-BC – Novant Health, Monroe, NC
C628  Who's Happy? Considerations for Clinical Nurses to Nurse Leaders

Compassion Fatigue Research by Nurse Type–Nurse Leaders Have the Most

Track: Research

Review compassion satisfaction and compassion fatigue (CF) research findings by nurse type (clinical RNs to nurse leaders) to variables supporting healthier work environment (e.g., no violence, nurse participation in shared-governance-related activities, and nursing leadership consistency). Opportunities exist to improve work environments for nurse leaders who have highest CF.

Presented by:
Lisa Lisle, BSN, RN, CEN – University of Maryland Shore Regional Health, Easton, MD
Dr. Karen G Sperry, PhD, MSHA, BSN, RN – University of Maryland Shore Regional Health, Easton, MD

Creating a Happiness Culture in New Graduate Nurses

Track: Leadership

Transition to practice can be a stressful experience leading to decreased engagement, burnout, and high levels of turnover. New graduate nurses need tools to hardwire happiness and strengthen resilience. This session reviews strategies for developing optimism, methods to create self-awareness, and tools to promote self-care and work-life balance.

Presented by:
Krystal Hanrahan, MS, MSPH, RN, CMSRN – Northwestern Memorial Hospital, Chicago, IL
Katie M Gonzalez, MSN, RN-BC – Northwestern Memorial Hospital, Chicago, IL

C629  Best Practices for Transition to Practice Programs: A Panel Discussion with ANCC PTAP Accredited Programs

Track: Practice/EBP

This panel discussion will explore best practices, lessons learned, and the future state of transition to practice programs with ANCC PTAP accredited programs. The panel will include program directors from a single site program, a large system, and an ARRN program.

Presented by:
Sheryl Cosme, DNP, RN-BC – American Nurses Credentialing Center, Silver Spring, MD
Meagan White, PhD, RNC-NN – ANCC Accreditation, PTAP, Silver Spring, MD
Noelle Trinder, MSN, RN – Banner Estrella Medical Center, Phoenix, AZ
Dr. Lisa M Pierce, DNP, APN, CPNP-AC – OSF Healthcare, Peoria, IL
Dr. Lya M. Stroupe, DNP, APRN, CPNP, NEA-BC – WVU Medicine-JW Ruby Memorial, Morgantown, WV

C630  Excellence in Ambulatory Nursing: Pursuing Magnet Recognition®

Track: Evidence-based practice

Ambulatory care has seen an increased focus from the Magnet® Recognition Program with the release of the 2019 application manual. This session will address the impact that the increased focus will have on ambulatory care, the overall journey to Magnet® recognition, and two case studies on how Magnet® recognition aligns with overall organizational goals and strategies for health care institutions.

Presented by:
Lynn W. Newberry, DNP, RN, CEN, NE-BC – American Nurses Credentialing Center, Silver Spring, MD
Rachel E Start, MSN, RN, NE-BC – Rush Oak Park Hospital, Oak Park, IL
Curlissa Mapp, MSN, APRN, ACNS-BC – EmoryHealthcare, Atlanta, GA

Friday, October 11
2:00 p.m.–3:00 p.m.

C631  From Shared to Professional Governance at the Unit Level

Track: Leadership

The chief nursing officer of a Magnet hospital invited clinical nurses to identify priorities and associated strategies to impact retention. This presentation details actions taken by the group over 12 months to address the priority of moving shared governance to professional governance.

Presented by:
Anna V Folk, MSN, RN, CPN – Lehigh Valley Hospital; Lehigh Valley Hospital-Muhlenberg; Lehigh Valley Health Network Home Health Services (was Lehigh Valley Hospital and Lehigh Valley Hospital-Muhlenberg (was Lehigh Valley Hospital and Health Network)), Allentown, PA
Morgan Kutz, BSN, RN, CEN, PHRN, TCRN – Lehigh Valley Hospital; Lehigh Valley Hospital-Muhlenberg; Lehigh Valley Health Network Home Health Services (was Lehigh Valley Hospital and Lehigh Valley Hospital-Muhlenberg (was Lehigh Valley Hospital and Health Network)), Allentown, PA
<table>
<thead>
<tr>
<th>Session</th>
<th>Title</th>
<th>Abstract</th>
<th>Presented by</th>
</tr>
</thead>
<tbody>
<tr>
<td>C632</td>
<td>Transforming the Interprofessional Culture: Innovative Strategies</td>
<td>In today's competitive and rapidly changing healthcare environment, it is imperative that healthcare professionals practice collaboratively. Creative and innovative strategies can improve nursing and physician relationships and work environments.</td>
<td>Tracey Lund, MSN, RN, CCRN, CNRN – Tampa General Hospital, Tampa, FL  Wendi M Goodson-Celerin, DNP, APRN, NE-BC – Tampa General Hospital, Tampa, FL</td>
</tr>
<tr>
<td>C633</td>
<td>An APRN-Led Team to Reduce Falls Across the Care Continuum</td>
<td>This presentation will describe the processes and outcomes of an evidenced-based APRN-led interprofessional Fall Risk Reduction Clinic intervention that integrates healthcare and community-based providers and spans the continuum of care including inpatient, outpatient, in home and across care transitions.</td>
<td>Amanda J Harvan, MSN, APRN – Summa Health System- Akron and St. Thomas Campuses (was Summa Akron City and St. Thomas Hospitals), Akron, OH  Susan Hazelett, MS, RN – Summa Health System- Akron and St. Thomas Campuses (was Summa Akron City and St. Thomas Hospitals), Akron, OH</td>
</tr>
<tr>
<td>C634</td>
<td>Transforming Staff Engagement Results</td>
<td>This session will describe implementation of innovative, creative strategies to engage nursing staff which positively impacted annual engagement scores in this organization for all seven domains. A transformational leadership style was role modeled by the CNE and ACNE.</td>
<td>Emily K Ward, MBA, BSN, RN, CENP, CCRN-K – University of Iowa Hospitals and Clinics, Iowa City, IA</td>
</tr>
<tr>
<td>C635</td>
<td>Mindful Nurse: Promoting Veteran-Centered Care and Safety</td>
<td>This study used a pre-post interventional design to explore the feasibility and acceptability of a Mindful Nurse course where nurses met 60 minutes per week for eight weeks. Relationships of well-being, stress, attention, fatigue, and safe work behaviors were explored to refine the course, replicate, and disseminate.</td>
<td>Dr. Pamela Crary, PhD, RN, AHN-BC, VHA-CM – Wm. S. Middleton Memorial Veterans Hospital, Madison, WI</td>
</tr>
<tr>
<td>C636</td>
<td>Divergent Uses of the EMR</td>
<td>Acuity-based nurse staffing is cherished in concept but challenging to achieve and sustain in practice. This presentation describes the experiences of a large acute care hospital in implementing an electronic nursing intensity scoring tool after years of utilizing a non-standardized, paper-based acuity scoring process.</td>
<td>Danielle Schloffman, MSN, RN, NE-BC – University of Colorado Hospital, Aurora, CO  Lindsay Darling, MS, RN, CMSRN, SCRN – University of Colorado Hospital, Denver, CO</td>
</tr>
<tr>
<td></td>
<td>Electronic Health Record Module to Standardize Transition Services</td>
<td>Effective transition preparation among adolescents with chronic disease is an essential quality care goal identified by the National Academy of Medicine and Healthy People 2020. Learn how one hospital developed a transition EHR-module to track patients with inflammatory bowel disease &gt;12 years through a process where transition needs are assessed and services distributed.</td>
<td>Robin J Kruth, BSN, RN, PHN – Rady Children’s Hospital - San Diego, San Diego, CA  Nancy L Boyd, BSN, RN – Rady Children’s Hospital - San Diego, San Diego, CA</td>
</tr>
</tbody>
</table>
How Do You Handle Nurse Burnout?

Burnout, Exhaustion, and Communication: Nurses Living the Balance

Track: Leadership

Learn about a research-derived leadership model designed to guide leaders in identifying the socio-relational assets as related to emotional exhaustion (burnout) and propensity to depersonalize patients. Age-specific, communication-focused interventions identified in this study will support leaders seeking to improve nurse well-being.

Presented by:
Dr. Kimberly F Carter, PhD, RN, NEA-BC –
Cahilian Clinic Roanoke Campus, Roanoke, VA
Dr. Richard J Bogue, PhD, FACHE – University of Iowa Hospital and Clinics, Iowa City, IA

The Use of Code Lavender to Improve Team Chemistry

Track: Evidence-based practice

At a Magnet®-recognized facility, a unit experienced higher patient volumes contributing to staff burnout, impacting quality of patient care. The manager partnered with nurse residents to implement an evidence-based practice project titled Code Lavender. With this project, patient satisfaction, patient safety, and nurse satisfaction increased.

Presented by:
Jessica L Sutterfield, MSN, MBA, RN, NE-BC –
Houston Methodist Baytown, Baytown, TX

Solutions for Sepsis

ED Nurses Leading and Winning the Sepsis Battle

Track: Evidence-based practice

Learn how direct care nurses were empowered to lead improvements in sepsis care and how nurse-led interventions resulted in decreased mortality, improved antibiotic administration, and decreased readmission rates in an urban, level I emergency department.

Implementing Best Practice & Tech Applications for Sepsis QI

Track: Evidence-based practice

Hear about one large academic medical center’s journey to implement best evidence-based practice and leverage technological advances to improve sepsis care.

Presented by:
Nicole M Huntley, MS, RN, APN, ACCNS-AG –
University of Colorado Hospital, Aurora, CO

#EndNurseAbuse: Guidance on Dealing with Workplace Violence

Track: Evidence-based practice

This presentation will include critical information for all nurses to identify and overcome barriers to reporting workplace violence, foster a “zero-tolerance” culture, implement best practices for workplace violence prevention and response, and demonstrate ways to support nurses when workplace violence occurs.

Presented by:
Ruth E Francis, MPH, MCHES – American Nurses Association, Silver Spring, MD
Kimberly Pepmiller, BSN, RN, CMSRN, NE-BC –
North Colorado Medical Center, Greeley, CO
Rachel Narango, BSN, RN – Banner Health, Greeley, CO

Meeting the 2019 Sources of Evidence for EBP: Critical Strategies for Success

Track: Evidence-based practice

Coming soon

Presented by:
Dr. Lynn P Gallagher-Ford, PhD, RN, NE-BC, DPNAP, FAAN – The Ohio State University College of Nursing, Columbus, OH

Reinventing Nurse Practice: Improved Culture and Performance

Track: Innovation

Facing high turnover and low staff satisfaction, urology clinic nurse leaders sought to identify root causes impacting the nursing work environment. These opportunities led to changes in responsibilities, freeing RNs to engage in direct patient care and advancing APRNs as independent providers.

Presented by:
Erin E Polak, MSN, RN, CPN, FNP-BC –
Children’s Mercy Hospital (was Children’s Mercy Hospital and Clinics), Kansas City, MO
Julie M. Locascio, BSN, RN, CPN – Children’s Mercy, Kansas City, MO

Saturday, October 12
8:00 a.m.–9:00 a.m.
C702  Catch the Wave: Structure Your Nurse Management Onboarding
Track: Leadership
This presentation will describe a structured onboarding program that was designed for frontline and executive nurse managers. Formal onboarding programs for nursing leadership positions are often lacking or non-existent yet the impact of the nurse manager’s role on organizational outcomes is significant.

Presented by:
Christopher Brooks, MS, RN, AOCNS – Memorial Sloan Kettering Cancer Center, New York, NY
Dr. Giselle Melendez, EdD, MS, RN – Memorial Sloan Kettering Cancer Center, New York, NY

C703  Efficient Documentation: What Data is Essential?
Track: Innovation
Documentation in the electronic health record can be frustrating for nurses, especially when the information collected seems redundant or doesn’t add value. Learn about a strategy to engage clinic nurses and interprofessional team members in streamlining electronic admission documentation processes by identifying what information is essential.

Presented by:
Sheila M Ferrall, MSN, RN, AOCN – Moffitt Cancer Center, Tampa, FL
Jane Fusilero, MSN, MBA, RN, NEA-BC – Moffitt Cancer Center and Research Institute, Tampa, FL

C704  Nurse Fellowship: Experience for Experienced Nurses
Track: Innovation
Actively engaging and retaining experienced nurses can be a challenge for many hospitals. See how developing and implementing a specialty-specific nurse fellowship program can aid in improving knowledge, engagement, resiliency, job satisfaction and, ultimately, retention of experienced nurses in your organization.

Presented by:
Hannah T Entwistle, BSN, RN, CCRN – University of Maryland Medical Center, Baltimore, MD

C705  Engaging Future Leaders Through Development and Succession Planning
Track: Leadership
In the face of growing talent challenges and an aging workforce, a women and infants’ specialty hospital developed and implemented a process for identifying and developing future nurse leaders.

Presented by:
Wendy Singleton, MSN, APRN, ANP-BC, NEA-BC – Woman’s Hospital, Baton Rouge, LA

C706  Randomized Study of Jin Shin Jyutsu Self-Help and Stress
Track: Research
Explore the benefits of Jin Shin Jyutsu self-help to reduce stress. Participants will experience this holistic practice of gentle touch.

Presented by:
Julia Willspaugh, MA, BSN, RN, HNB-BC – Momstown Medical Center (was Momstown Memorial Hospital), Momstown, NJ

C707  Intervening for NSI: CAUTI & CLABSI
Nurse-Driven Algorithm to Reduce CAUTI
Track: Evidence-based practice
A clinical nurse assessed unit-based safety CAUTI outcomes and identified practice gaps. By consulting with internal experts and applying evidence-based findings, an algorithm was developed to guide clinical decision-making in patients receiving diuretic therapy resulting in a dramatic reduction in TCVICU CAUTI events.

PLATO Rounds
Track: Leadership
Learn how proactive targeted clinical rounds involving executive nurse leadership improved outcomes in the intensive care unit.

Presented by:
Kathleen L Rogers, BSN, RN, PCOn – University of Virginia Health System (was University of Virginia Medical Center), Charlottesville, VA
Jobic Ray Butao, BSN, RN, CCRN – West Kendall Baptist Hospital, Miami, FL
C708  The Nurse as a Leader
Elevating the Charge Nurse: An Empowered Pathway to Satisfaction
Track: Leadership
A collaborative team of nurse managers and educators recognized potential in the charge nurse/team leader role. Using nurse-sensitive indicators, a tool was rolled into one that impacts beyond the bedside. Come learn about the vision, selected methods, and outcome-focused results!
Presented by:
Pamela L Delano, MSN, MBA, RN – Mayo Clinic, Jacksonville, FL

Nursing Leadership Improves Hospital-Wide Patient Experience
Track: Leadership
An effort to improve patient experience related to nurse responsiveness at the unit level developed into a hospital-wide, nurse-led interprofessional quality initiative resulting in improved organizational effectiveness. This session exemplifies how nurses are integral to leading both unit-based and institutional change through partnerships with patients and interprofessional colleagues.
Presented by:
Luisa Gallardo, MSN, RN, NE-BC – MD Anderson Cancer Center, Houston, TX

C709  What is it About Culture?
Inspiring the Next Generation of Future Nurses: A Call to Action
Track: Innovation
By 2035, 1 million RNs are needed to avoid a nursing shortage. Minority nurses remain underrepresented with 66% of the U.S. population being non-Hispanic white, compared to 83% of RNs. Inspire is a 2 yearlong immersion program aimed at increasing nursing workforce diversity, and the number of RNs.
Presented by:
Lindsey J Ryan, PhD, RN, ACNS-BC, NE-BC – Sharp Grossmont Hospital, La Mesa, CA
Kristine M Mendoza, MSN, RN, ACNS-BC – Sharp Grossmont Hospital, La Mesa, CA

Strengthening Magnet Culture: The Role of the Uncommon Leader
Track: Innovation
Discover how a leadership culture called The Uncommon Leader works in synergy with the Magnet culture to empower nurses in a small community hospital.
Presented by:
Julie A Crossley, MBA, MSN, RN, NEA-BC – Goshen Hospital, Goshen, N
Erica L Prough, MSN, RN, NEA-BC, RN-BC – Goshen Hospital, Goshen, N

C710  Professional Development Educational Design: Utilizing CBE methodology to achieve identified outcomes for competency acquisition
Track: Practice/EBP
Explore how to use backwards educational design planning to identify competencies and develop applicable learning outcomes to meet identified professional practice gaps. Participants will also learn how to align competency evaluation and assessment to learning outcomes to determine knowledge, skill and/or practice acquisition.
Presented by:
Jennifer Graebe, MSN, RN, NEA-BC – American Nurses Credentialing Center, Silver Spring, MD

Saturday, October 12
9:30 a.m.–10:30 a.m.

C711  Shared Governance Integration Between Two Merged Organizations
Track: Leadership
Two healthcare systems merged, both with strong shared governance. Explore the journey the organization took to identify the best of both legacy structures and create an all new, highly impactful system-wide structure.
Presented by:
Tracy Senkbell, BSN, RN – Advocate Aurora Health, Hartford, WI
Katharine J Schmidt, BSN, RN, HNB-BC – Advocate Aurora Health Care, Hartford, WI
<table>
<thead>
<tr>
<th>Session</th>
<th>Title</th>
<th>Track</th>
<th>Description</th>
<th>Presenters</th>
</tr>
</thead>
<tbody>
<tr>
<td>C712</td>
<td>Transforming a Culture Improves Exclusive Breastfeeding</td>
<td>Evidence-based practice</td>
<td>Learn how the nation’s second largest birthing center increased exclusive breastfeeding rates by developing strategies to incorporate vast changes in the care of mothers and newborns through application of best practices, education, and cultural transformation.</td>
<td>Cynthia Y Tinder, MSN, RN, NE-BC, CBC – Arnold Palmer Medical Center, Orlando, FL; Tiana Hayes, BSN, RN-COB – Arnold Palmer Medical Center, Orlando, FL</td>
</tr>
<tr>
<td>C713</td>
<td>Improving the Image of Pain Care Through Advanced Nursing Practice</td>
<td>Innovation</td>
<td>In the tsunami of today’s opioid epidemic, how do organizations provide patient-centered care that is compassionate, evidence-based, and meets the requirements presented by the Joint Commission on pain management? Join our speakers as they take you on their journey of developing a nurse practitioner-led integrative pain management model.</td>
<td>Marie O’Brien, MSN, APRN – John T. Mather Memorial Hospital (was John T. Mather Hospital, Port Jefferson, NY), Port Jefferson, NY; Patricia Dodd, MSN, APRN – John T. Mather Memorial Hospital (was John T. Mather Hospital, Port Jefferson, NY), Port Jefferson, NY</td>
</tr>
<tr>
<td>C714</td>
<td>Nurse-Led Initiatives to Reduce Workplace Violence</td>
<td>Leadership</td>
<td>Clinical nurses partnered with leadership to develop and implement an organizational plan to reduce workplace violence incidents in a community hospital. The plan focused on security, education, and community awareness. The rate of workplace violence incidents by patients and visitors was reduced by 50% percent during the first year.</td>
<td>Melissa J Pennington, BSN, RN-BC – Morristown Medical Center, Hackettstown, MD; Carol J Grove, MSN, RN, NEA-BC – Morristown Medical Center, Hackettstown, MD</td>
</tr>
<tr>
<td>C715</td>
<td>Brick by Brick: Improving OAS-CAHPS Through the “Road to Recovery”</td>
<td>Innovation</td>
<td>The ‘Road to Recovery’ is a patient-centered plan created by a short stay unit to engage staff in a culture that optimizes patient outcomes and satisfaction. The plans focus on preventing post-op complications and promoting self-care of the patient within the time constraints of a surgical observation unit.</td>
<td>Kim F Baker, BSN, RN, CMSRN – UNC Rex Healthcare, Raleigh, NC; Lori Hwalek, BSN, RN, CMSRN – UNC Rex Healthcare, Raleigh, NC</td>
</tr>
<tr>
<td>C716</td>
<td>The Future of Nursing - Outcomes of Effective Partnerships</td>
<td>Leadership</td>
<td>Effective partnerships are necessary to drive professional change. Learn strategies from nurse leaders who successfully led change at the statewide level to impact recruitment into the nursing workforce, remove practice barriers, and instill energy in young nurses to lead the next generation.</td>
<td>Dr. Mary Fanning, DNP, RN, FNEA-BC – WVU Medicine, Morgantown, WV; Douglas W Mitchell, MBA, BSN, RN – WVU Medicine, Morgantown, WV</td>
</tr>
<tr>
<td>C717</td>
<td>Making Children SAPhE: A Paediatric Mental Health Safety Instrument</td>
<td>Research</td>
<td>Learn about the development and testing of a novel instrument that assesses children’s immediate risk of self-harm and suicide when admitted to an acute pediatric hospital in mental health crisis.</td>
<td>Dr. Joseph C Manning, PhD, RN – Nottingham University Hospitals NHS Trust, Nottingham United Kingdom</td>
</tr>
<tr>
<td>C718</td>
<td>HAPI Hour</td>
<td>Innovation</td>
<td>Clinical nurses at all levels reviewed the literature for best practice methods regarding a two-RN double check in an effort to extend the practice to skin assessments for early identification of pressure injuries.</td>
<td>Krupa Trivedi, MSN, RN, AGCNS-BC – Hospital of the University of Pennsylvania, Philadelphia, PA; Karen D. Brooks, BSN, RN – Hospital of the University of Pennsylvania, Philadelphia, PA</td>
</tr>
<tr>
<td>Session</td>
<td>Title</td>
<td>Presented by</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>----------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C719</td>
<td>Opioid Addiction: Treating Women and Neonates</td>
<td>Kimberly B Adams, BSN, RN, RNC-NIC – Fairview Hospital, Cleveland, OH</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Changing NAS Dose Weaning Times Decreases Length of Stay in NICU</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Track: Evidence-based practice</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Learn how the timing of a medication can can decrease the length of stay in Neonatal Abstinence Syndrome, opiate-addicted infant.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>She'll Never Walk Alone: Celebrating the Success of a Women's Recovery</td>
<td>Emily J Hirsch, MSN, MHA, RNC-NIC – UPMC Hamot, Erie, PA</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Track: Innovation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>From 2002 to 2013, women's heroin use has increased 100% compared to men. In 2015, opioid drug-related overdose took the lives of 31 women a day. Learn how establishing a Women's Recovery Program to address a woman's specific needs has improved outcomes for women and their children.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C720</td>
<td>Professional Architecture: What is Certification and How is it a Framework for Lifelong Learning?</td>
<td>Marianne Horahan, MBA, MPH, RN, NEA-BC, CPHQ – American Nurses Credentialing Center, Silver Spring, MD, Traci Fick, MSN, RN, NEA-BC – Excela Health Westmoreland Hospital and Frick Hospital, Greensburg, PA</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Track: Practice/EBP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In this session, participants will explore the value of specialty certification through its phases: steps to eligibility, examination preparation, examination, and re-certification; with a particular emphasis on the architecture around how the certifier’s renewal requirements can impact nurses' continual competence over time.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>